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April 3, 2017

ENGROSSED HOUSE
BILL NO. 1622

By: Rogers of the House

and

Stanislawski of the Senate

An Act relating to schools; amending Section 3, Chapter 394, O.S.L. 2013, as amended by Section 2, Chapter 322, O.S.L. 2016 (70 O.S. Supp. 2016, Section 18-114.14), which relates to the minimum teacher salary schedule; requiring school district to provide notification to teacher under certain circumstances; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L. 2013, as amended by Section 2, Chapter 322, O.S.L. 2016 (70 O.S. Supp. 2016, Section 18-114.14), is amended to read as follows:

Section 18-114.14. A. Beginning with the 2013-2014 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

Years of	Bachelor's	Board	Master's	Doctor's
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1	Experience	Degree	Certification	Degree	Degree
2	0	\$31,600	\$32,600	\$32,800	\$34,000
3	1	\$31,975	\$32,975	\$33,175	\$34,375
4	2	\$32,350	\$33,350	\$33,550	\$34,750
5	3	\$32,725	\$33,725	\$33,925	\$35,125
6	4	\$33,100	\$34,100	\$34,300	\$35,500
7	5	\$33,500	\$34,500	\$34,700	\$35,900
8	6	\$33,900	\$34,900	\$35,100	\$36,300
9	7	\$34,300	\$35,300	\$35,500	\$36,700
10	8	\$34,700	\$35,700	\$35,900	\$37,100
11	9	\$35,100	\$36,100	\$36,300	\$37,500
12	10	\$35,950	\$36,950	\$37,575	\$39,625
13	11	\$36,375	\$37,375	\$38,000	\$40,050
14	12	\$36,800	\$37,800	\$38,425	\$40,475
15	13	\$37,225	\$38,225	\$38,850	\$40,900
16	14	\$37,650	\$38,650	\$39,275	\$41,325
17	15	\$38,075	\$39,075	\$39,700	\$41,750
18	16	\$38,500	\$39,500	\$40,125	\$42,175
19	17	\$38,925	\$39,925	\$40,550	\$42,600
20	18	\$39,350	\$40,350	\$40,975	\$43,025
21	19	\$39,775	\$40,775	\$41,400	\$43,450
22	20	\$40,200	\$41,200	\$41,825	\$43,875
23	21	\$40,625	\$41,625	\$42,250	\$44,300
24	22	\$41,050	\$42,050	\$42,675	\$44,725

1	23	\$41,475	\$42,475	\$43,100	\$45,150
2	24	\$41,900	\$42,900	\$43,525	\$45,575
3	25	\$42,325	\$43,325	\$43,950	\$46,000
4		Master's Degree +			
5	Years of	National Board			
6	Experience	Certification			
7	0	\$33,800			
8	1	\$34,175			
9	2	\$34,550			
10	3	\$34,925			
11	4	\$35,300			
12	5	\$35,700			
13	6	\$36,100			
14	7	\$36,500			
15	8	\$36,900			
16	9	\$37,300			
17	10	\$38,575			
18	11	\$39,000			
19	12	\$39,425			
20	13	\$39,850			
21	14	\$40,275			
22	15	\$40,700			
23	16	\$41,125			
24	17	\$41,550			

1	18	\$41,975
2	19	\$42,400
3	20	\$42,825
4	21	\$43,250
5	22	\$43,675
6	23	\$44,100
7	24	\$44,525
8	25	\$44,950

9 B. 1. When determining the Minimum Salary Schedule, "fringe
10 benefits" shall mean all or part of retirement benefits, excluding
11 the contributions made pursuant to subsection A of Section 17-108.1
12 of Title 70 of the Oklahoma Statutes and the flexible benefit
13 allowance pursuant to Section 26-105 of ~~Title 70 of the Oklahoma~~
14 ~~Statutes~~ this title from the flexible benefit allowance funds
15 disbursed by the State Board of Education and the State Board of
16 Career and Technology Education pursuant to Section 26-104 of ~~Title~~
17 ~~70 of the Oklahoma Statutes~~ this title.

18 2. If a school district intends to provide retirement benefits
19 to a teacher such that the teacher's salary would be less than the
20 amounts set forth in the minimum salary schedule specified in
21 subsection A of this section, the district shall be required to
22 provide written notification to the teacher prior to his or her
23 employment, or if already employed by the district, no later than
24 thirty (30) days prior to the date the district elects to provide

1 retirement benefits such that the teacher's salary would be less
2 than the minimum salary schedule.

3 C. Any of the degrees referred to in this section shall be from
4 a college recognized by the State Board of Education. The Board
5 shall accept teaching experience from out-of-state school districts
6 that are accredited by the state board of education or appropriate
7 state accrediting agency for the districts. The Board shall accept
8 teaching experience from out-of-country schools that are accredited
9 or otherwise endorsed by the appropriate national or regional
10 accrediting or endorsement authority. Out-of-country certification
11 documentation in a language other than English shall be analyzed by
12 an educational credential evaluation service approved by the
13 National Association of Credential Evaluation Services (NACES). The
14 person seeking to have credit granted for out-of-country teaching
15 experience shall be responsible for all costs of the analysis by a
16 credential evaluation service. The Board shall accept teaching
17 experience from primary and secondary schools that are operated by
18 the United States Department of Defense or are affiliated with the
19 United States Department of State.

20 D. For the purpose of state salary increments and retirement,
21 no teacher shall be granted credit for more than five (5) years of
22 active duty in the military service or out-of-state or out-of-
23 country teaching experience as a certified teacher or its
24 equivalent. Nothing in this section shall prohibit boards of

1 education from crediting more years of experience on district salary
2 schedules than those allowed for state purposes.

3 E. The State Board of Education shall recognize, for purposes
4 of certification and salary increments, all the years of experience
5 of a:

6 1. Certified teacher who teaches in the educational program of
7 the Department of Corrections, beginning with fiscal year 1981;

8 2. Vocational rehabilitation counselor under the Department of
9 Human Services if the counselor was employed as a certified teacher
10 by the State Department of Education when the Division of Vocational
11 Rehabilitation was transferred from the State Board of Career and
12 Technology Education or the State Board of Education to the Oklahoma
13 Public Welfare Commission on July 1, 1968;

14 3. Vocational rehabilitation counselor which were completed
15 while employed by the Department of Human Services if such counselor
16 was certified as a teacher or was eligible for certification as a
17 teacher in Oklahoma;

18 4. Certified teacher which were completed while employed by the
19 Department of Human Services Child Study Center at University
20 Hospital, if the teacher was certified as a teacher in Oklahoma; and

21 5. Certified school psychologist or psychometrist which were
22 completed while employed as a doctoral intern, psychological
23 assistant, or psychologist with any agency of the State of Oklahoma
24 if the experience primarily involved work with persons of school- or

1 preschool-age and if the person was, at the time the experience was
2 acquired, certified as, or eligible for certification as, a school
3 psychologist or psychometrist.

4 F. The provisions of this section shall not apply to teachers
5 who have entered into postretirement employment with a public school
6 in Oklahoma and are still receiving a monthly retirement benefit.

7 SECTION 2. This act shall become effective November 1, 2017.

8 COMMITTEE REPORT BY: COMMITTEE ON EDUCATION
9 April 3, 2017 - DO PASS
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